



Alumni

session 2003

Department of Civil Engineering, UET, Lahore

PROFILE BOOK



The cover features a minimalist design with two thick black lines forming a frame. A vertical line runs down the left side, and a horizontal line runs across the middle. A small orange square is located in the top right corner, and a larger green square is in the bottom left corner.

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PROFILE BOOK

Preface

I am honoured to present the inaugural **Alumni Profile Book** for the Session 2003 graduates. This publication is a celebration of the remarkable achievements and strengths of our alumni. It is intended not only to inspire current students by showcasing potential career paths but also to serve as a source of nostalgia, rekindling fond memories and helping old friends reconnect.

The book features 84 profiles of alumni from the Session 2003 cohort, with a nearly equal distribution of those working in Pakistan and abroad. This highlights the wide-reaching impact and contributions of our graduates both locally and globally. Our alumni working abroad have made significant marks in regions such as the **USA, Europe, Australia, Saudi Arabia, and the UAE**. They are employed in reputable international organizations including UNHCR, GAI Consultants USA, Aurecon, AECOM, WSP, Parsons, Kane Constructions, Bohemian Domain LDA Portugal, Service Stream Australia, ADHA Australia, Bauer Spezialtiefbau GmbH, Lake Star Caravan, Downer El Australia, Riyadh Geotech & Foundation, BMD Constructions, MOTT MacDonald, Jersey Precast, and Bin Laden Constructions. These individuals continue to represent CED, UET, and Pakistan with distinction on the world stage.

Within Pakistan, a large number of alumni are contributing meaningfully in both the public and private sectors. They hold prominent positions in esteemed government organizations such as WAPDA, NESPAK, NHA, CAA, C&W, Punjab Ring Road Authority, LDA, SUPARCO, the State Bank of Pakistan, and the Project Development Office. Others have excelled in private sector roles at companies like RECO, Dar Engineering, Birudo Engineers, Tawal Pakistan, Total Parco, and Tetra Pak Pakistan.

A few alumni have also ventured into entrepreneurship, founding successful enterprises such as GFC Europe, Hindise Consulting Co., ASAL Builders Ltd., and ASM Building. Others have contributed to research and academia, making valuable impacts at institutions including UET Lahore, University of Lahore, Queen's University Canada, and King Faisal University KSA. I am deeply grateful to all my session fellows who generously shared their information, making this initiative possible. Special thanks to Abeera Batool, Hina Saleemi, Ehtesham Mehmood, Waseem Abbas, Abdur Rahim, and Adeel Hassan for their instrumental support in collecting data.

I also wish to acknowledge the sincere efforts of the Civil Engineering students **Ghulam Mujtaba, Muhammad Ahsan**, and **Syed Ali Naqi** for their dedication in helping compile this valuable booklet. I regret any omissions in the alumni data. If you were not contacted or were missed, please reach out, and I will gladly include you in future versions of this booklet.

Warm regards,

Dr. Rizwan Azam

Editor – Alumni Profile Book (Session 2003)

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Memories



Abeera Batool

2003-Civil-857
Engineering Manager
GAI Consultants, Inc, USA

Follow your dreams, give your best and always respect your profession and yourself!

"I will always look back at my time at UET with great fondness. We truly had best of times, being part of theeta group but still managing to bunk classes if the weather was nice and having samosas and chai seemed more important than learning numerical analyses, to doing combine studies but getting distracted in the middle of determining consolidation settlement, and talking for hours instead.

However, the foundation I got from UET in my undergraduate helped me being successful in my higher studies in the US later on, and in my career overall. I will always be grateful to amazing professors, staff, friends and peers that I met during my time there."



Amara Rahim

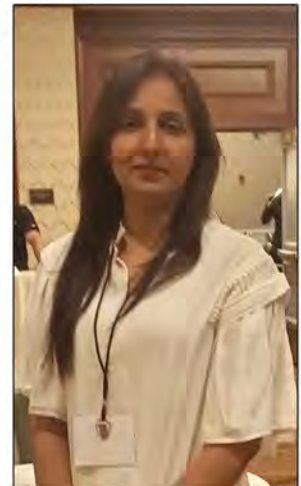
2003-CIV-855
Doctoral Researcher

It's never too late to start anything.

I miss those memorable days spent at UET with my friends

Hina Saleemi

2003-Civil-865
Assistant Professor
University of Engineering and Technology



Usman Mian

2003-Civil-866
Project Manager
Kane Constructions

UET is one of the best Institution in Pakistan and make good friends there for future

We are proud UETIANS around the world even we have our own Brisbane UETIANS Group and we gather together quite often and remember the old memories of UET and refresh ourselves with our stories.





Athar Ali Khan

2003-Civil-868
Director
Millennium Lands limited

Lesson learnt from
my experience: Be
consistent with your
goals

Best 4 years of my life



Zeeshan Ahmed

2003-Civil-871
Director (Contracts) Dasu
Hydropower Project
Water and Power Development
Authority (WAPDA)

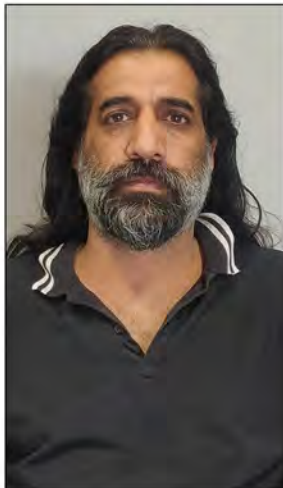
Tanveer Ahmad

2003-Civil-870
Joint Director (Civil)
Pakistan Civil Aviation Authority



Faiz Ullah Khattak

2003-Civil-874
Sr Joint Director / Project Director
Pakistan Civil Aviation Authority



Waqas Latif

2003-Civil-876
Director Operations
ECOBX (Pvt.) Limited

Only hard work pays you
off, wherever you are,
what ever you are doing.

Live the moment in UET,
outer world is a stage
and we have to perform
our act as said by great
Shakespeare. So seize
the moment with enthu-
siasm and dedication.

Mahad Ismail

2003-Civil-880
Chief Executive Officer (CEO)
Mahad Construction Co.

Work smart.

Be honest and trust
Allahbadshah





M. Ali Khan

2003-Civil-882
Resident Engineer
Parsons

The time we all student spend in UET, every day is memorable, so enjoy your time during your stay in UET.

Ehtesham Mahmood

2003-Civil-901
Assistant professor
UET Lahore

Work hard.

Uet name lead Me around the world.



Shahzada Faiz Rasool

2003-Civil-903
Executive Engineer
UET Lahore

Pay attention and dedication towards studies and become good professionals.

Experience at UET was very charming and is memorable.



Akhtar Rasul

2003-Civil-907

Be honest with yourself and your present condition.

UET life was full of fun



M Umer Farooq

2003-Civil-908
Lead Engineer Civil
DAR International for
Engineering Consultancy

Work hard.

Be positive and Work hard.



Syed Ashar Abbas

2003-Civil-913
Joint secretary
Civil service of Pakistan

Ikhlas Ahmed

2003-Civil-917
Deputy Director
Punjab Ring Road Authority

Be passionate and
committed

Uet is just like a school
with huge assignment
burden on students so I
think practical experience
or numerous site visits
should be conducted to
tackle the challenges
faced in Professional life.



Muhammad Usman

2003-Civil-916
Civil Anchorage Engineer
European Pressurized Reactor
Engineering

Focus on your studies, learn
new skills, leverage on them
to excel your career. Don't be
demotivated at any point.
Hardship and dedication can
never go ruin.



Aamir Shaheen

2003-Civil-919
Chief Executive Officer (CEO)
GFC Europe

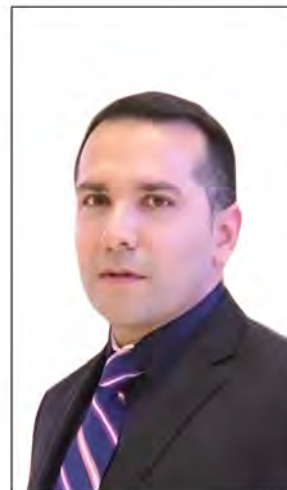
There is nothing
impossible in this world if
you trust yourself and
your abilities. Take risks in
life. Think always with
business mind and come
out of typical working
cycle environment.



Hisham Qureshi

2003-Civil-923
Business Consultant
King Faisal University

Improve your teamwork
and presentation skills



Muhammad Umair Saleem

2003-Civil-924
Senior Design Engineer
Service Stream

Be interactive with
international study and
work groups.

My time at UET was
memorable, it could have
been even more joyful,
but the focus remained
on studies. Being good in
studies doesn't guarantee
success in practical life.



Wasim Abbass

2003-Civil-925
Associate Professor
Civil Engineering Department
UET Lahore

Be Consistent

UET is a mother like institution
for all of us. it has changed the
life of many of students.
Thanks to UET.





Mujtaba Hassan

2003-Civil-927
Executive Rollout Civil
Tawal Pakistan



M Usman Hashim Khan

2003-Civil-928
Director
WAPDA

Work hard and have
faith in Allah.

Time at UET was life
changing.



UMER SAJJAD

2003-Civil-926
Construction Coordinator
Bohemian Domain Lda Portugal

Students should remain
focused on acquiring
knowledge and practical
skills of latest industrial
practices. In addition to
technical knowledge,
professional ethics, emo-
tional intelligence and
persistence play a vital

role in professional development.

It is a matter of pride and good fortune for me to
graduate from an alma mater like UET Lahore. The
learning process here equips engineering students
to tackle real-world industry challenges. The
dedication of the faculty is truly exemplary.

Abdul Saboor Chohan

2003-Civil-935
Program Manager
Adnoc distribution

Do internship every year
of course work, and in
every year in different
industry. Gain business
skills and embrace
Artificial Intelligence.

It was fun to be at UET.
Made lifelong friends and
had no idea where the
heck life will take us.



Nauman Akram Chughtai

2003-Civil-938
Senior Planning Engineer
Tatweer

Work Smartly.

Learn from the mistakes
you make, and make
most out of it in building
yourself.



Kamal Haider Toor

2003-Civil-936
SITE ENGINEER





Sheikh Masood Zaman

2003-Civil-944
Assistant Director (Engineer)
National Highway Authority, GoP

If you are studying Engineering only for Job then you must work on alternate plan too. You should come out of your comfort zone for sustainable success and

progress. Practical knowledge of Materials and Survey is as important as Design, analysis and construction/ supervision is.

Joining the public sector should be the last option. Never join Public sector organization on Contract basis. Emphasis should be on Drainage, erosion and materials at stage of planning and execution. Understanding the Contracts and its types is also an important aspect in field which is not covered at academics. Don't be over smart in any situation and don't take others for granted.

Ali Sajid Malik

2003-Civil-946
Business Owner
Plan a building

Be Focused on Concepts.

Learn things other than studies that will help you in your life.



Basit Sarfraz

2003-Civil-942
Senior Bridge Structural Engineer
PARSONS



Tahir Sami Khan

2003-Civil-947
Executive Engineer
Communication and Works
Department Govt. Of AJ&K

Balancing coursework with activities like student societies, technical competitions, and workshops can be demanding, but it also

helps develop essential skills and professional connections. Overall, the experience at UET Lahore is both demanding and rewarding, preparing you for a successful career in engineering.





Amjad Rafiq

2003-Civil-954
Services Key Account Manager
Tetra Pak Pakistan

Trust on Allah.

It was one of best time of
life which I spent at UET.



Abdur Rahim

2003-Civil-961
Associate Professor
Department of Transportation
Engineering and Management,
UET` Lahore

Chance only favours the
mind which is prepared.

Still at UET :)

Mazhar Nazir

2003-Civil-955
Senior Geotechnical Engineer
NESPAK



M Akhtar Tarar

2003-Civil-963
Associate Professor
The University of Lahore

Work Hard.



Waseem Farooq

2003-Civil-972
Executive Engineer
State Bank of Pakistan

Learn time management.

Life is fast. Live every
moment to the max!



Asif Arshid

2003-Civil-958
Project Manager
Langan Engineering and
Environmental Services

Invest your time, don't
waste it.

Your own resolution is
more important than
anything else to
succeed.

(Abraham Lincoln)



Abid Hameed

2003-Civil-967
Manager Projects
Birudo Engineers

As an engineering student, it's essential to gain practical experience early through internships or fieldwork, as this helps bridge the gap between classroom knowledge and real-world applications. Focusing on project management skills, such as planning, scheduling, and resource management, will be invaluable as you progress in your career. Developing cross-functional collaboration skills, including effective communication and teamwork, is critical, as engineering projects often involve coordination across multiple departments. Embracing continuous learning is also key, as staying updated with the latest industry trends and technologies will keep you competitive. Lastly,

cultivating strong problemsolving abilities and adaptability will prepare you to handle the inevitable challenges and changes that arise in any project.

My time at UET laid a solid foundation in civil engineering, equipping me with essential technical knowledge and problem-solving skills. The rigorous academic environment, coupled with exposure to real-world projects, prepared me to tackle complex engineering challenges. In my professional life, I had the privilege of working on a variety of mega infrastructure projects, which have significantly enhanced my project management and leadership abilities. Each project has presented unique challenges, from resource management to stakeholder coordination, shaping me into a versatile and adaptive project manager. Leading cross-functional teams has underscored the value of effective communication and collaboration, and the importance of fostering a positive work culture. The ability to apply theoretical knowledge to practical situations has been both challenging and fulfilling, allowing me to contribute meaningfully to large-scale construction projects. As I continue to advance in my career, I remain committed to lifelong learning and professional growth, eager to take on new challenges and deliver exceptional results in every project I undertake.

Tajammal Abbas

2003-Civil-974
Principal Structural Analyst
WSP UK LTD

Love what you do otherwise you will be stuck in doing something you don't like for the rest of your life.

The transformation is huge from an irresponsible student life to a professional career. Many lives would depend on the decisions you make. Looking back, my time at UET was transformative. It was a period of intense learning, personal growth, and unforgettable experiences. The skills and knowledge I gained have been invaluable in my career, and the friendships I made will last a lifetime. So, dive into your studies, but don't forget to have fun along the way.



Tariq Aziz

2003-Civil-971
Environmental/Water Scientist
Queen's University (Canada)/Aquanty Inc. (Canada)

Life will bring countless opportunities your way, but the key to seizing them lies in continuous self-improvement and readiness. Embrace every chance to learn and grow, stay curious, and never

be afraid to step out of your comfort zone. Success isn't just about being in the right place at the right time; it's about being prepared and having the courage to take action when the moment comes. So, stay focused, work (hard), and always strive to be the best version of yourself.

UET was, and perhaps still is, an incredible place to

engineer young, naive minds into shrewd and professional ones. The journey through and beyond UET has been nothing short of fabulous. The best part of post-UET life is that every day is a step towards the successes we enjoy today. The faculty was fantastic, with nearly all of them being foreign qualified, bringing a unique and broader perspective that set them apart from many in our society. Their guidance and vision truly helped shape our outlook and prepared us for the challenges of professional life. It wasn't just about engineering skills; it was about engineering our futures



Waheed-UR Rehman

2003-Civil-975
Master Scheduler
ADHA (Australian Federal Government)

Focus more on learning the skills rather than remembering 'by heart'

An excellent institution



Muhammad Saqib Hussain

2003-civil-981
Executive Engineer
Communication and works

Qaiser Iqbal

2003-Civil-978
Superintending Engineer/Director
WAPDA

Be consistent



UMER LATIF

2003-Civil-982
Principle Structural Engineer
NESPAK



Muhammad Sameer Azhar

2003-civil-979
Superintending Engineer /
Director (Contracts)

Try to be self sufficient and independent as possible. Don't be dependent on anyone

Nothing is easy yet nothing is impossible in life

Mustansar Billah

2003-CIV-983
Senior QA/QC Civil Engineer
AI-TOUKHI CONTRACTING,
TRADING AND INDUSTRIAL
COMPANY KSA

Learn from Mistakes.

Get Stronger.



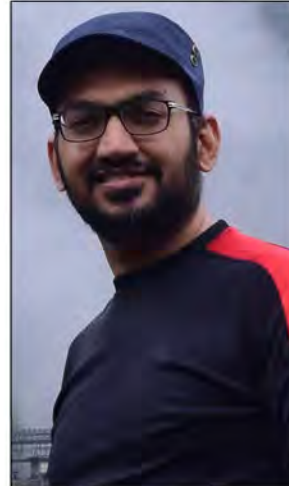
Abdullah

2003-Civil-987
Resident Engineer
Dar-Engineering



Adeel Hassan

2003-Civil-994
Director Civil
Water & Power Development
Authority



Value the time at Campus as much as possible, extra curricular activities are equally important besides the studies

The bonding that existed between the students during university times should flourish at later stages as well. Help your course mates and class fellows to your limits and never shy back. This will lead to peaceful co existence.

Muhammad Nasir Khan

2003-CIVIL-992
Deputy Manager Network
Optimization
Total Parco Pakistan Limited



You must focus more towards the soft skills, specially your communication skills

must beat par along with your strong technical knowledge.

Abdul Qadoos

2003-CIV-1000
Construction Manager
Bauer Spezialtiefbau GmbH



Work on communication skills.

Haseeb Ahmed

2003-Civil-986
Lead Planner
Decmil Australia

Don't Stress, just keep calm and trust on your skills. Future is bright and full of adventure for you.





Kosala Jayarathna

2003-Civil-1001
DIRECTOR
LAKE STAR CARAVANS
PTY LTD

It was a great experience for me as a foreign student. It molded me into who I am today. I never felt that I

was away from my country with the immense love and care. I got wonderful lifelong friends and my life partner.

Bilal Ahmad

2003-Civil-1003
XEN (Contracts) Diamer Basha
Dam Project WAPDA

Try to make good friends as they will last for rest of your life. Make good memories.

Professional life is altogether different from student life. It is more responsible and challenging. Try to be smart and focused during your student days. Civil Engineering is a very vast profession. It will help a lot if you choose your path early keeping in view the job market requirements.



Muddassar Ali

2003-Civil-1005
Senior Contracts Administrator
Downer EDI Pvt Ltd

Experience of other peoples is just a guideline. It's not end of the world.

"Be bold and kind. Work hard when necessary, and work smart whenever

possible. Remember, your success or failure does not define you; your role is to put in the effort, while success ultimately comes from Allah."



Naveed Hanif

2003-Civil-1007
Principal Engineer-Highways
United Arab Emirates

Focus on the Studies, learn more design software, work hard.

UET is giving us the opportunity to gain knowledge that is recognized all over the world. And yes, when you start your job, it may feel like none of what you studied is helping you but that's not truly the case.

Ali Zahid

2003-Civil-1008
Senior Engineer
NESPAC Pvt Ltd

Hard and smart work is the key to success.

Very good experience but the introduction of new technology process is very slow.





Muhammad Fayyaz

2003-Civil-1009
Head of Department
Riyadh Geotechnique &
Foundations (RGF)

Try to understand the concept of everything instead of just reading and memorising



Naveed Anwar

2003-Civil-1010
General Manager
Riaz-UD-din Engineering (Pvt.)
Ltd [RECO STEEL]

Tariq Nauman

2003-Civil-1012
Lead Structure Engineer
Parsons Corporation

Complete your assignments with concepts, it will pay you a lot in professional life.

Work hard, don't care for your grade. Only care for your concepts how strong they are.



Saadat Umer

2003-Civil-1015

Try to enjoy your time at UET as much as possible, you will get everything you dream of these days in your life but you won't get back this time in UET.

UET is the best thing happened to us in our life. In fact my life started and finished at UET.



Rizwan Azam

2003-Civil-1014
Associate Professor
Civil Engineering Department,
UET, Lahore

Master concepts by experiencing them physically. Feel the kN in a structure's loading; sense the MPa in materials. Learn this way and complex concepts become intuitive.

I love UET so much that I still live the UET life.



Ammad Akram

2003-Civil-1018
QAQC Manager
Isam Khairi Kabbani & Partners

Time management is an art everyone should learn.

Life at UET was a world of its own truly majestic. Professional life is tough; you must keep learning and growing.

Muhammad Kaleem

2003-Civil-1019
Manager Civil Works
SUPARCO



Mohsin Masood Khan

2003-Civil-1021
Superintending Engineer
WAPDA



Moeed Qadir

2003-Civil-1020
Deputy director
Punjab ring road authority



Abdul Manan

2003-Civil-1022
Director (Civil)
Water and Power Development
Authority

Current generation is more vigilant than ours but lack in concentration. It is highly recommended that they should focus more on their studies in

stead of extra curricular activities since their studies will be more helpful for them in the coming life expect a few lucky ones.

I really admire the atmosphere of the university at our time. One had all the opportunities not only for studying but all other flavors of life. Hostel life is the best part of my university life. One thing which I really regret now is not giving due importance to studies at that time

Asim Mirza

2003-Civil-1023
Senior Project Engineer
BMD Constructions

The time I spent in UET was the best time of my life. Not only I enjoyed studying at the university but also made some friends which are now assets of

my life. In professional life I am not able to get that sort of time we spent at UET.





Touseef Ahmad

2003-Civil-1025
Director Engineering
TEPA LDA

The four years at the university are very precious. Enjoy these with your class mates/-friends. Make good memories because they are going to be the thing

that will remain with you the entire life.

The experience at the UET was exceptional, either the studies or hostel life. Thoroughly enjoyed the time spent there



Tayyab Iqbal

2003-Civil-1028
Principal Engineer
NESPAK

I would like to advice the following quote from the book - An Introduction to ASCE Body of Knowledge "The engineer must have both technical and societal knowledge to be a socially responsible

citizen and professional. They must also be viewed by the public as unselfish and honest."

The most beautiful days spent on this planet are the days spent in the corridors of UET.



Muhammad Nasir Tariq

2003-CIVIL-1026
Planning Engineer
CIV Tech Associates Peshawar

Be Passionate and Self
Confident to their work



Bhimsen Thapa

2003-Civil-1029
Engineer Officer
Nepali Army

Use time, work hard, understand deep and analyse Critically

UET is the best place with full of professional

faculty members, courageous future stars along with disciplined and dedicated staffs. It was the golden period of my life that I spend in UET which is meaningful. I stand now on the foundation I built in UET.



Muhammad Aslam

2003-Civil-1027
Planning Engineer
Abu Dhabi Ports Group

Don't hide assignments, always be helpful to class fellows. Focus on Character Building & Leadership. Work on Critical Thinking / Out of the Box Solutions.

Umar Zakria

2003-Civil-1031
BIM Manager (Digital Delivery)
MOTT MACDONALD

Remember, the journey of a civil engineer is a marathon, not a sprint. It's about continuous growth and adaptation. Good luck!



Mohammed Moazam

2003-Civil-1035
Snr Planning Manager
Bin Laden Construction



Work Hard & Play Hard. Perfect life is a balanced Life. University can offer you best Memories get all you can. Attendance is a thing; ditching classes can get you in trouble. Don't forget the called Condition, you don't need to face it, its Eject button that sends you out of Univ. Health is wealth, make sure to refrain Smoking. Don't try to become a nerd if you are not a genuine one. last but not least, make the best out of Google, ChatGPT other AI sources to get your works done in smarter way. we didn't had all this we were Raw talent, sorry your generation wont be. Try to see the Engineering models in physical that will ease the understanding, a picture speaks 1000 words.



Uzair Khalil

2003-Civil-1032
Senior QC Engineer
Jersey Precast

Life is going to get super busy once you step in to practical /professional life so don't take free/leisure time you have now "for granted" and spend it in positive meaningful activities only.

Zakir Hussain

2003-Civil-1036
Senior Manager
Saudi Entertainment Venture



Never hesitate to ask questions, no matter how silly they might seem. Each question is a step towards deeper understanding and knowledge.

My time at UET was incredibly enjoyable and thrilling. I cherished every moment and formed lasting relationships, and I still keep in touch with my university colleagues. This experience provided me confidence and all the building blocks for success in life.

Rana Javed Iqbal

2003-Civil-1034
Deputy Director (Construction) NHA Lahore
National Highway Authority

Four years in uet were full of beautiful memories and stillcherish them and will for rest of my life.



Equip yourself with required set of skills you will find opportunities to show your talent in future remain prepared for the show.



Syed Rehan Iqbal

2003-Civil-1037
Lead Consultant Project
Services Aurecon

Before beginning any study, ask yourself why you are studying this subject and how it will be applied.

"Starting with strong and friendly relationships without discrimination between students and professors, UET needs an urgent overhaul as reliance on its alumni base is not sustainable.

Muhammad Ibrar

2003-Civil-1041-D
Sr Associate - Structure
AECOM



Imran Ahmad

2003-Civil-1038
Senior Project Engineer
AC Civil Pty Ltd



Jamal Hussein Omar

2003-Civil-1044
Director /Owner
ASAL BUILDERS LTD

You never know what future holds you as a student now but you can dream your future and meanwhile you have the time to study well to achieve your

goals and dreams, so try hard and trust your Allah.



Ali Murtaza Rasool

2003-Civil-1040
Senior Structural Engineer
National Engineering
Services Pakistan (NESPAK)

UET was a good environment to study and make friends, i had the pleasure studying with different nationalists and our teachers were so good although system was tough and not attractive for foreigners but it made us hard rock and we are grateful. it really made us different in the professional life now i had experience of 17 yrs after UET graduation and now i own a design build company that have branches in Kenya, Uganda and Somalia.



Badar Abdulkadir Abdulle

2021-Civil-1049

Snr Shelter and NFI Officer

United Nations High Commissioner for Refugees (UNHCR)

Seventeen years ago, I walked the same halls you're in now. As you begin your journey, I urge you to immerse yourself in both your studies and personal growth. Civil engineering goes beyond formulas—it's about solving real-world problems and making a lasting impact. Sharpen your soft skills. Communication, teamwork, and leadership are just as vital as technical knowledge. Take part in group projects, extra-curriculars, and internships—they shape your professional edge. Stay curious. Our field is constantly evolving. Embrace lifelong learning and be open to innovation. Build strong networks with peers and mentors—they'll guide you throughout your career. Set goals, stay resilient, and lead with integrity. You're not just building structures—you're helping build a better world.

My university days in Lahore were a mix of tough academics and unforgettable memories—canteen laughs, late-night assignments, and milkshakes in D Hall. I learned languages, savored local cuisine, and formed lifelong friendships. Those years taught me discipline, collaboration, and joy in hard work. I hope one day to return and relive the vibrant spirit of Lahore. Wishing you the very best on your



Yusuf Abdinasir Mohamed

2003-Civil-1045

CEO

Hindise Consulting Co.

MEMORIES





SESSION 03



DEPARTMENT OF CIVIL ENGINEERING
UNIVERSITY OF ENGINEERING & TECHNOLOGY, LHR

Alumni session 2003
PROFILE BOOK